WOMEN IN RENEWABLES

Natalie Collard
Chair, Women in Renewables
EGM, Industry Development
Renewable Energy is an industry leader in achieving gender diversity in the workplace
“To me, **empowerment** means if a woman has her voice and her agency... There’s a power in the collective of the group. Men have had these natural networks for a long time. Women have tons of social networks, but it’s not until you get them together, and get them together in the right way, that they give women their voice and their agency.”

WOMEN IN RENEWABLES

Showcasing contributions

Professional development and advice

Sense of valued community

Support self-guided development

Foster positive change and inclusion
LEADERS’ PLEDGE

1. **STEP UP AS AN INCLUSIVE LEADER**
   I recognise that as a leader in my organisation, others look to me for direction, not only in terms of business needs, but also my behaviour, ethics and standards. I pledge to be an example for change, demonstrate inclusive behaviours and actions and embed inclusive policies and procedures, within the scope of my role.

2. **TAKE THE PANEL PLEDGE**
   I recognise that, to be successful, our industry requires a diversity of authoritative, influential voices. As a sign of my commitment to actively encourage women's voices, I hereby take the Panel Pledge and will not participate in forums or panels that do not embrace gender diversity.

3. **PROMOTE THE ACHIEVEMENTS OF WOMEN**
   I recognise that this is a change mission, and that an important way I can influence others to embrace the proven value and importance of gender diversity is to acknowledge the achievements of women in my network. You will see me do this by acknowledging achievements in the workplace, my use of social media, nominating talented women in my network for recognition and awards programs or any other means at my disposal. Importantly, I am actively seeking opportunities to acknowledge and encourage women’s achievements and participation.


#WiR
@nrcollard
LEADERS PLEDGE SIGNATORIES

Rachel Watson GE  
GM Australia  
Pacific Hydro  
Chair, Clean Energy Council

Raymond Gilfedder  
CEO and Managing Director  
Senvion Australia Pty Ltd

James Harman  
CEO  
Energy Developments Limited

Catherine Tanna  
Managing Director  
Energy Australia

Andrew Thomson  
Managing Director  
ACCIONA Energy Australia Global Pty Ltd

Stephen Davy  
CEO  
Hydro Tasmanian

Richard Farrell  
General Manager, Strategy & Corporate Affairs  
Infingen Energy

Geoff Culbert  
CEO  
GE International Inc.

Michael Thorpe  
Managing Director, Infrastructure and Utilities  
Commonwealth Bank of Australia

Chloe Munroe  
Finkel Review Panel Member

Kane Thornton  
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Clean Energy Council

Ross Rolfe AO  
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Samuel Blackadder  
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THANK YOU

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